1. Process initiation

- Determine who should initiate the process
- Assess political support for developing and implementing an IWRM plan
- Identify available resources to undertake process
- Examine successful processes that have been applied in neighbouring countries
2. Steering committee establishment

• Ideally, use existing inter-sectoral coordinating mechanism

• Terms of reference for SC
  – Provide the Process Management Team (PMT) with general guidance and support;
  – Review the proposals and reports prepared by the management team;
  – Regularly review progress in implementation;
  – Assist the PMT in securing primary data and information;
  – Be responsible for coordinating and monitoring the implementation of relevant activities within their respective agency, organisation or community;
  – Decide on the composition of the PMT and appoint its members.
3. Process management team establishment

• Terms of reference for the PMT:
  – Organize and coordinate the overall strategy process;
  – Planning specific activities and meetings;
  – Procuring expertise and resources (human and financial);
  – Support working groups and other committees;
  – Act as a focal point for communication
4. Stakeholder involvement plan development and implementation

• First steps: identification of stakeholders, assessment of their interests, their potential contributions to the IWRM process and their relative influence and importance

• Grenada and Union – stakeholder assessment conducted and categorized:
  – HH – High Priority/High Influence: These stakeholders are the bases for an effective coalition of support for the project
  – HL – High Priority/Low Influence: These stakeholders will require special initiative if their interest are to be protected
  – LH – Low Priority/High Influence: These stakeholders can influence the outcomes the project but their priorities are not those of the project. They may be a risk or obstacle to the project
  – LL – Low Priority/Low Influence: These stakeholders are of least important to the project

• Need to ensure buy-in from key stakeholders
5. Communications plan development and implementation

- This will set out the process for dissemination of core messages to stakeholders on the importance of IWRM and the need for an IWRM Plan.
  - Define the target audiences
  - Determine key messages
  - Determine appropriate modes of dissemination
6. Situational Analysis and IWRM Plan Framework

- Examine the existing water resources management system in terms of the IWRM principles and the goals of sustainable management and development.
- Identify the pertinent parameters of the hydrological cycle, and evaluate the water requirement of different development alternatives.
- Impacts on terrestrial (forests) and aquatic ecosystems as a result of water use, and waste water disposal/management should also be considered.
- Socio-economic aspects need to be assessed in terms of impacts of present water management system.
  - The analysis should pinpoint potential conflicts, their severity and social implications, as well as risks and hazards posed by flood and drought occurrence.
7. Vision Statement and Goals Articulation

- The vision statement for IWRM is an expression of society’s aspirations in how they may benefit from good water resources management.
- Establish **goals** in context of three main pillars:
  1. Enabling Environment *e.g.* **Making provision for cost recovery, charges, incentives and financing arrangements to assist sustainability of water resources management initiatives**
  2. Institutional Roles *e.g.* **Separation of water resources management functions from service delivery functions**
  3. Management Instruments *e.g.* **Establish a water allocation mechanism**
- Establish **targets**: assist in focusing resources and guiding the selection of options for action.
8. Evaluate IWRM Plan options

• Look at IWRM Plan to determine if practical meets the national needs

• Some key considerations; does the Plan contribute to:
  – Reducing Poverty
  – Addressing Water Scarcity and Competition for Water
  – Improving the Situation of Women
  – Protecting Ecosystems
  – Maintaining Human Health
  – Sustaining Economic Development
9. IWRM Plan promotion, adoption and implementation

• Political and stakeholder participation from the onset of the process is of utmost importance to gain Plan acceptance.

• Conditions of acceptance of the IWRM Plan would be clear at process inception.

• During the entire process, implementation of the Communications Plan is critical to keep stakeholders engaged and informed.

• Endorsement of the final draft of the Plan should be via national-level stakeholders forum; followed by ratification by the Cabinet of Ministers on behalf of Government.